At **MSD Animal Health UK**, we demonstrate respect and care for the health and wellbeing of people and the environment in our manufacture and supply of animal health products and services. We are committed to providing a safe and healthy workplace to prevent injury and ill health and identifying hazards to reduce risk and environmental impact of our operations. We believe that promoting wellness for employees and respect for the environment is not just the lawful thing to do; it's the right thing to do.

Executive Director, MMD   *AVP Managing Director, MAH*

Our EHS management systems are consistent with ISO 45001, ISO 14001 and ISO 50001 standards, including setting of EHS objectives and are subject to review by both senior company management and external verification. Our policies and procedures are guided by the MSD Corporate Policy No. 14 – Respect for Environmental, Health and Safety.

Safe Workplace	EHS Excellence	Environmental Stewardship and Sustainability	Third Parties
We maintain a safe and healthy working environment for all employees, contractors and guests. Protect yourself and others • If you see or suspect a situation that is unsafe or could pose a potential danger, take action • Correct the problem if you can do so without risking personal injury, or report the problem if you can't • Immediately report any accidents, injuries, unsafe conditions and near-misses • Report any conduct that could put our reputation at risk such as employee misconduct, unethical or illegal activity, talk to your manager to address your questions or concerns confidentially without fear of retaliation	We foster a culture of EHS excellence that is built on integrity, accountability, collaboration and active employee participation, and we seek to continuously improve our systems, processes and standards in further support of that culture • Line managers are responsible for setting clear EHS performance expectations and integrating them into our daily work • Each of us is personally accountable for meeting these standards and promoting safety, health and environmental protection on the job, every day	As we design, develop and manufacture products and provide commercial services, we look to manage the resources we use so as to minimize the impact on the environment • We monitor our use of energy and water and the generation of waste to reduce our environmental impact. • We understand the potential hazards associated with our products and take action to reduce any potential risk or adverse impact	We promote environmental health and safety excellence in our supply chain and expect third parties doing work on our behalf to do the same. We seek business relationships with partners that share our commitment to responsible EHS stewardship.